

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 18<sup>th</sup> of November, 2021 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Clark & Mrs. Shorter  
Absent: Mrs. Gundrum

Also present: Mr. Smith, Mrs. Lane, Mr. Martin & Mr. Perry; Absent: Mrs. Aug

PLEDGE OF ALLEGIANCE – Balena Shorter

#### PRESENTATIONS/RESOLUTIONS

Mr. Clemmons arrived at 6:39 pm.

#### A. Meeting the Social Emotional Needs of Our Students – Matt Crapo

Mr. Crapo, Director of Student Services, gave a presentation about how the District is working to meet the social emotional needs of our students. He emphasized the importance of making sure that kids are ready to learn and he shared details about how we're doing that through professional partnerships, peer to peer counseling, SEL curriculum and therapy dogs.

The District has partnered with Catalyst Counseling, New Paths (formerly St. Joe's) and Envisions which provide students access to therapists, social workers and group counseling.

HOPE Squad member, sophomore Amber Aichele, talked about her experience with the peer to peer program and gave some examples of what the group does.

The Social Emotional Learning (SEL) curriculum includes Panorama, Second Step and Choose Love which helps to gauge students' social emotional status and allows staff to tailor their lessons and approach accordingly. Students also learn about courage, gratitude, forgiveness and compassion.

And finally, the introduction of therapy dogs and facility dogs has been very well received, and we are looking forward to expanding those programs.

The Board members feel that these programs are very beneficial and that we're on the right track. They thanked Mr. Crapo and Amber for their presentation. Mr. Clark wanted to confirm that the peer mentors are also being taken care of. Amber assured him that they are.

#### COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

21-111 RESIGNATION/EXTRACURRICULAR RESIGNATION/UNPAID LEAVES OF ABSENCE/ EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. Shorter to approve the following:

A. Personnel – Professional

1. Resignation

- a. Bryan Walters, Senior High, Chemistry  
(effective at the end of the day November 10, 2021; for retirement purposes deceased)

2. Extracurricular Resignation 2021-2022

- a. Elizabeth Marquette, West Elementary, Student Council Sponsor  
(effective 2021-2022 school year; for personal reasons)

3. Unpaid Leaves of Absence

- a. Melissa Rump, North, 2nd grade  
(effective for .75 of the day November 11, 2021 through November 19, 2021, for personal reasons)
- b. Brittany Saurber, Central, Kindergarten  
(effective for November 23, 2021 through December 17, 2021; for childrearing purposes)

4. Employment

a. Extracurriculars – 2021-2022

**Senior High**

Todd Bradbury, Basketball, Sophomore, Boys  
Robert Dashley, Bowling Coach, Assistant  
Terell Davis, Basketball, Assistant Boys 90%  
Emily Flaig, Cheer Coach, JV Basketball  
Todd Hayes, Basketball, Assistant Girls  
Rodney Hubbard, Weight Room Supervisor 2/3  
Kevin Flaig, Wrestling, Assistant  
David Loper, Basketball, Girls, Head Coach  
Aaron Shayne Laflin, Wrestling, Reserve Assistant  
Phil Matteson, Bowling Coach, Assistant  
Kevin McDonald, Basketball, Assistant Girls  
Nedra Nichting, Bowling Coach, Assistant  
Connor Roberts, Basketball, Assistant Boys 10%  
Curtis Rouse, Wrestling, Assistant  
David Shotwell, Swim Coach, Girls 50%  
Carl Woods, Basketball, Assistant Boys 90%

**Freshman**

Todd Bradbury, Basketball, Boys 10%

Allen Caldwell, Basketball, Assistant Boys  
David Mast, Wrestling, Assistant  
Kaitlyn Pennekamp, Basketball, Girls  
Eric Richmond, Basketball, Boys 80%  
Connor Roberts, Basketball, Boys  
Jacob Rump, Basketball, Girls  
Emily Unger, Basketball, Assistant Girls

**Middle – Middle Creekside and Middle Crossroads combined**

Taylor Fenner, Show Choir Assistant Director 50%  
Jason Laflin, Wrestling, 7th/8th Grade

**West Elementary**

Elizabeth Marquette, Elementary Select Choir Director  
(additional due to numbers)

b. Academic Support Tutor 2021-2022

Annalee Bown

(It is recommended that the above-noted person be employed as a designated Academic Support Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

c. Substitute Teacher 2021-2022

Stephanie Compton

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

d. Volunteer 2021-2022

Mark Tiderman

(The above-noted person is recommended for approval as volunteer coach for the 2021-2022 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

21-112

RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT/EMPLOYMENT CORRECTION – Mr. Perry

MOTION – Moved by Mr. Clark to approve the following:

B. Personnel – Support

1. Resignations

a. Shelby Anderson, Creekside, Educational Assistant

(effective the end of the day November 16, 2021; for personal reasons)

- b. Deanna Bays, South, Educational Support Assistant  
(effective the end of the day October 31, 2021; to accept another position within the District)
  - c. Shirley Carpenter, Transportation, Bus Driver  
(effective the end of the day December 31, 2021; for retirement purposes)
  - d. Kay Carran, District, Educational Assistant  
(effective the end of the day November 30, 2021; for personal reasons)
  - e. Brenda Hanna, Transportation, Bus Driver  
(effective the end of the day November 5, 2021; to accept another position within the District)
  - f. Angela Kimble, Transportation, Bus Driver  
(effective the end of the day December 31, 2021; for retirement purposes)
  - g. Sherry Parks, Compass, Food Service Assistant  
(effective the end of the day October 29, 2021; for personal reasons)
  - h. Joseph Root, Maintenance, Custodian  
(effective .5 day on November 18, 2021; for personal reasons)
  - i. Margaret Wilkerson, Crossroads, Educational Assistant  
(effective the end of the day December 31, 2021; for retirement purposes)
2. Unpaid Leaves of Absence
- a. Anita Russell, Freshman, Educational Assistant  
(effective for .5 day on December 12, 2021 through January 1, 2022; for personal reasons)
3. Employment
- a. Deanna Bays, South, Educational Assistant  
(effective November 1, 2021; for a replacement position)
  - b. Arnett Glassco, Crossroads, Food Service Assistant  
(effective November 15, 2021; for a replacement position)
  - c. Brenda Hanna, Transportation, Educational Assistant  
(effective November 8, 2021; for a replacement position)
  - d. Drake Hingsbergen, Crossroads, Custodian  
(effective November 11, 2021; previously temporary custodian; for a replacement position)
  - e. Dawn Stratmoen, Compass, Latchkey Assistant  
(effective November 10, 2021; for a replacement position)
4. Employment Correction 2021-2022
- a. Eric Robinson, Freshman, Custodian  
(correct Eric Robinson; previously listed on November 4, 2021 Board agenda as Eric Richardson)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. Five Year Forecast – Nancy Lane

Mrs. Lane presented the Five Year Forecast to the Board. She reviewed the purpose and objectives. She detailed the changes in the new school funding formula.

2. Board Policy – Roger Martin

A. JED – Student Absences and Excuses

Mr. Martin mentioned the updates and changes that are being made to this policy which include the addition of two approved medical excuses along with minimal language changes.

21-113 APPROVAL OF 2022-2023 SCHOOL CALENDAR

MOTION – Moved by Mr. Begley to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the 2022-2023 School Calendar

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

TREASURER’S RECOMMENDATIONS AND REPORTS

21-114 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR OCTOBER 2021/APPROVAL OF 2021-2022 AMENDED APPROPRIATIONS RESOLUTION/DONATION/DISPOSALS/APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION /APPROVAL OF FUND TO FUND TRANSFER/APPROVAL OF CRA AGREEMENT WITH SPCP DEVELOPMENT LLC/APPROVAL OF FIVE-YEAR FORECAST/ APPROVAL TO AUTHORIZE TREASURER TO PAY INVOICE AGAINST PURCHASE ORDER THAT WAS NOT PROCESSED IN ACCORDANCE WITH SECTION 5705.41(D)

MOTION – Moved by Mr. Clark to approve the following:

A. Recommend approval of the minutes of the following meetings:

October 21, 2021 – Regular Meeting

November 4, 2021 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of October 2021.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 18, 2021

- C. Recommend approval of the 2021-2022 Amended Appropriations Resolution.
- D. Recommend approval of the following donation:
  - 1. A donation of \$75 from Nancy White to Fairfield Central Elementary School's library in memory of former employee Carol Little.

**Total donations for 2021: \$17,325.53**

- E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
33674	Kindle Fire 7	Compass Elementary
33765	Kindle Fire 7	Compass Elementary
33766	Kindle Fire 7	Compass Elementary
33767	Kindle Fire 7	Compass Elementary
34060	Kindle Fire 7	Compass Elementary
34061	Kindle Fire 7	Compass Elementary
34062	Kindle Fire 7	Compass Elementary
34160	Ipad Mini	Compass Elementary
34161	Ipad Mini	Compass Elementary
34162	Ipad Mini	Compass Elementary
34165	Ipad Mini	Compass Elementary
34167	Ipad Mini	Compass Elementary
34168	Ipad Mini	Compass Elementary
34169	Ipad Mini	Compass Elementary
34170	Ipad Mini	Compass Elementary
34172	Ipad Mini	Compass Elementary
34173	Ipad Mini	Compass Elementary
34174	Ipad Mini	Compass Elementary
34176	Ipad Mini	Compass Elementary
17778	Projector	Creekside Middle
17827	HP Printer	Creekside Middle
19496	SmartBoard	Creekside Middle
19805	Walkie Talkies	Creekside Middle
19806	Walkie Talkies	Creekside Middle
20186	SmartBoard	Creekside Middle
20198	SmartBoard	Creekside Middle
21223	Projector	Creekside Middle
21224	Projector	Creekside Middle
21225	Projector	Creekside Middle
21228	Projector	Creekside Middle
21229	Projector	Creekside Middle
21231	Projector	Creekside Middle
21237	Projector	Creekside Middle
21416	SmartBoard	Creekside Middle
21417	SmartBoard	Creekside Middle
21418	SmartBoard	Creekside Middle
21419	SmartBoard	Creekside Middle
21422	SmartBoard	Creekside Middle

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 18, 2021

21423	SmartBoard	Creekside Middle
21425	SmartBoard	Creekside Middle
21426	SmartBoard	Creekside Middle
21430	SmartBoard	Creekside Middle
22045	Projector	Creekside Middle
22047	Projector	Creekside Middle
22048	Projector	Creekside Middle
22102	SmartBoard	Creekside Middle
22106	SmartBoard	Creekside Middle
22107	SmartBoard	Creekside Middle
22109	SmartBoard	Creekside Middle
23109	Walkie Talkies	Creekside Middle
23110	Walkie Talkies	Creekside Middle
23111	Walkie Talkies	Creekside Middle
23112	Walkie Talkies	Creekside Middle
23171	Projector	Creekside Middle
25164	Projector	Creekside Middle
25168	Projector	Creekside Middle
25471	Projector	Creekside Middle
25472	Projector	Creekside Middle
25476	Walkie Talkies	Creekside Middle
25479	Walkie Talkies	Creekside Middle
25480	Walkie Talkies	Creekside Middle
26139	Computer	Creekside Middle
26161	Computer	Creekside Middle
26162	Computer	Creekside Middle
26180	Computer	Creekside Middle
26193	Computer	Creekside Middle
26195	Computer	Creekside Middle
26217	Computer	Creekside Middle
26218	Computer	Creekside Middle
26219	Computer	Creekside Middle
26220	Computer	Creekside Middle
26221	Computer	Creekside Middle
26224	Computer	Creekside Middle
26225	Computer	Creekside Middle
26226	Computer	Creekside Middle
26227	Computer	Creekside Middle
26228	Computer	Creekside Middle
26229	Computer	Creekside Middle
26230	Computer	Creekside Middle
26231	Computer	Creekside Middle
26233	Computer	Creekside Middle
26234	Computer	Creekside Middle
26237	Computer	Creekside Middle
26239	Computer	Creekside Middle
26244	Computer	Creekside Middle
26245	Computer	Creekside Middle

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 18, 2021

26248	Computer	Creekside Middle
26249	Computer	Creekside Middle
26252	Computer	Creekside Middle
26254	Computer	Creekside Middle
26305	Computer	Creekside Middle
26679	Computer	Creekside Middle
26966	Projector	Creekside Middle
27026	Projector	Creekside Middle
28286	Walkie Talkies	Creekside Middle
28287	Walkie Talkies	Creekside Middle
28658	SmartBoard	Creekside Middle
28678	SmartBoard	Creekside Middle
29874	Walkie Talkies	Creekside Middle
29894	Projector	Creekside Middle
29895	SmartBoard	Creekside Middle
30316	Walkie Talkies	Creekside Middle
30317	Walkie Talkies	Creekside Middle
30333	Walkie Talkies	Creekside Middle
30349	SmartBoard	Creekside Middle
30379	Walkie Talkies	Creekside Middle
31282	Projector	Creekside Middle
33794	Walkie Talkies	Creekside Middle
33796	Walkie Talkies	Creekside Middle
20230	Smartboard	Crossroads Middle
20367	Projector	Crossroads Middle
20465	Smartboard	Crossroads Middle
21221	Projector	Crossroads Middle
21412	Smartboard	Crossroads Middle
21796	Projector	Crossroads Middle
22034	Projector	Crossroads Middle
22037	Projector	Crossroads Middle
22038	Projector	Crossroads Middle
22040	Projector	Crossroads Middle
22050	Projector	Crossroads Middle
22093	Smartboard	Crossroads Middle
22095	Smartboard	Crossroads Middle
22196	Projector	Crossroads Middle
22345	Smartboard	Crossroads Middle
22350	Smartboard	Crossroads Middle
22351	Smartboard	Crossroads Middle
22356	Projector	Crossroads Middle
22361	Projector	Crossroads Middle
22362	Projector	Crossroads Middle
22530	Smartboard	Crossroads Middle
22531	Smartboard	Crossroads Middle
22535	Smartboard	Crossroads Middle
22549	Projector	Crossroads Middle
22550	Projector	Crossroads Middle



FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 18, 2021

22551	Projector	Crossroads Middle
22554	Projector	Crossroads Middle
23273	Smartboard	Crossroads Middle
24168	Slate	Crossroads Middle
28679	Laptop	Crossroads Middle
30269	Tablet	Crossroads Middle
30271	Tablet	Crossroads Middle
30272	Tablet	Crossroads Middle
30273	Tablet	Crossroads Middle
30274	Tablet	Crossroads Middle
30275	Tablet	Crossroads Middle
30276	Tablet	Crossroads Middle
30277	Tablet	Crossroads Middle
30278	Tablet	Crossroads Middle
30279	Tablet	Crossroads Middle
30280	Tablet	Crossroads Middle
6899	Ice Machine	East Elementary
17976	Camera	West Elementary
18711	Camera	West Elementary
20033	Camera	West Elementary

- F. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 18, 2021

<u>Student Names</u>	<u>Schools Selected &amp; Grades</u>	<u>Parents/Guardians</u>
Emma Hurley	Mother Teresa Catholic, 2	Jennifer Hurley
Benjamin Hurley	Mother Teresa Catholic, K	Jennifer Hurley
Anna Snell	Cinti. Hills Christian Academy, 9	Ron Snell
Abby Snell	Cinti. Hills Christian Academy, 6	Ron Snell

G. Recommend the approval of the following fund to fund transfer:

\$13,681.86

From: 019-9221 Wellness Grant FY21

To: 019-9222 Wellness Grant FY22

Purpose: To transfer funds to new grant.

H. Recommend approval of the Community Reinvestment Area (CRA) Agreement with SPCP Development LLC contingent upon approval by Fairfield City Council on December 6, 2021. (This agreement includes a ten (10) year, 75% tax exemption with an estimated annual payment to the District of \$108,556.)

I. Recommend approval of the Five-Year Forecast.

J. Recommend approval to authorize the Treasurer to pay an invoice against the following purchase order that has not been processed in accordance with Section 5705.41(D):

1. Purchase order #2202482 – Greater Miami Conference - \$5,910.00  
(GMC Cheer Competition Ticket Sales - Purchase order was not put into place before event date)

SECOND – Seconded by Mr. Begley

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

#### COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter talked about her experience at the OSBA Conference, specifically about the business meeting she attended as a delegate. She shared that this year’s business meeting was like no other she had attended in the past and was surprised by the emotions that some of the topics evoked.

B. Butler Tech – Michael Berding

Mr. Berding said that the Fairfield City School District must inform Butler Tech of his replacement before the organizational meeting in January. He recommended that this be added as an item for Board discussion at the December meeting.

C. Planning Commission – Brian Begley – nothing that affects the schools

D. Student Achievement – Jerrilynn Gundrum - absent

E. Parks and Recreation – Scott Clark

Mr. Clark encouraged everyone to take advantage of the warmer weather and check out the new developments and renovations that are happening in the local parks. He reminded residents about the Parade of Lights on November 27<sup>th</sup>.

#### ANNOUNCEMENTS

November 24, 2021 – Conference Exchange Day – No School

November 25-26, 2021 – Thanksgiving Break – No School

November 27, 2021 – City of Fairfield Parade of Lights, 4:00-7:00 PM; Village Green Park

December 9, 2021 – Board Meeting, Regular Session, 6:30 PM, FHS Catherine D Milligan  
Community Room

December 20, 2021 – Conference Exchange Day – No School

December 21, 2021 – Winter Break Begins – No School

January 3, 2022 – School Resumes after Winter Break

#### BOARD MEMBER COMMENTS

Mr. Clark thanked Mr. Crapo and Amber for their presentation and for the work they are doing in the schools. He extended condolences to the Walters family. He was happy to talk about his recent visit to North Elementary with Mr. Smith and really enjoyed the music class he was able to observe. He acknowledged Veterans Day and thanked all veterans for their service.

Mrs. Shorter also offered her condolences to the Walters family and talked about what a great influence Mr. Walters was. She is praying for the family, staff and students that they can get through this difficult time. She thanked Mr. Crapo and Amber for the information they presented. She thanked Mr. Clark and the entire Rotary Club for making her and her daughter feel welcome when they attended a meeting where her daughter gave a speech. She wished everyone a Happy Thanksgiving and encouraged them to enjoy time with family and friends.

Mr. Begley thanked Mr. Crapo and Amber for the presentation and said that it is important work that they're doing. He attended the Veterans Day luncheon and said that it is a wonderful tradition that is continuing in the District. He commended Mr. Smith and his staff for holding the memorial service for Mr. Walters here at the high school, stating that it shows what the staff means to Mr. Smith.

Mr. Berding recognized the amazing students we have in this district and gave an example of a student who attended Mr. Walters' memorial service in support of her friends who had him as a teacher. He also spoke with pride about the Fairfield Township Veterans Day parade and the new traditions that East and North have started by honoring our Vets.

21-115

#### EXECUTIVE SESSION

MOTION – Moved by Mr. Begley to recess to Executive Session at 7:53 pm to discuss the following:

The employment and discipline of public employees 121.22 (G) (1)

Economic Development Assistance 121.22 (G) (8)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark & Mrs. Shorter

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 18, 2021

Nays: None  
Motion Carried: 4-0

The Board resumed the meeting at 8:29 pm.

21-116 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 8:30 pm by the President, Mr. Berding.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer